The logo of the Missouri City Clerks and Finance Officers Association (MOCCFOA) is centered in a red circle. The logo itself is a blue circle with a white outline of the state of Missouri in the center. The text "MISSOURI CITY CLERKS AND FINANCE OFFICERS ASSOCIATION" is written around the perimeter of the blue circle.

**SPRING INSTITUTE
2025**



THIS YEAR'S THEME IS: "THE GREATEST CLERKS ON EARTH"
WWW.MOCCFOA.ORG



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Dress is business casual for all events except the banquet which is semi-formal.



About Us



The Missouri CCFOA provides its members with on-going educational opportunities designed to assist them in the performance of their daily job responsibilities and equip them to face the future with confidence. The Missouri CCFOA hosts certification programs and provides support to its members to impart standards of quality and integrity to the profession, and to improve the methods and procedures which meet the needs of the public as efficiently and effectively as possible.

Dress is business casual for all events except the banquet which is semi-formal.

Schedule Overview

Pre-Conference Sessions

TIME	SESSIONS	Date	Room
7:00 am - 5:00 pm	Registration	Sunday, March 9th	Atrium
9:00 am - 12:00 pm	Master Academy: Recharge, Reset and Rise: How well-being in public service changes everything!	Sunday, March 9th	Windsor III
1:00 pm - 5:00 pm	Master Academy: Aspirational Leadership: How to elevate your impact in public service	Sunday, March 9th	Windsor III
6:00 PM	New Clerks Mixer	Sunday, March 9th	Atrium (Piano Area)
7:00 am - 5:00 pm	Registration	Monday, March 10th	Atrium
8:00 am - 10:00 am	New Clerks: Sunshine Law 101, part 1	Monday, March 10th	Windsor I & II
8:30 am - 12:00 pm	Master Academy: Government Leadership Lessons From HOLLYWOOD	Monday, March 10th	Windsor III & IV
10:15 am - 11:30 am	New Clerks: Sunshine Law 101, part 2	Monday, March 10th	Windsor I & II
1:00 pm - 3:00 pm	New Clerks: New Clerk Training, part 1	Monday, March 10th	Windsor I & II
1:00 pm - 4:30 pm	Master Academy: Embracing Your Work-Life "Mix" With Higher Quality & Less Stress	Monday, March 10th	Windsor III & IV
3:15 pm - 5:00 pm	New Clerks: New Clerk Training, part 2	Monday, March 10th	Windsor I & II

ADDITIONAL ROOMS: **Bradley Room**-Small meeting area available for use to anyone who may need it

Columbia Expo Center-Hospitality Room on Monday: 7 PM-10 PM

Schedule Overview

Meetings

TIME	SESSIONS	Date	Room
6:00 PM	Mentoring Committee Meeting	Saturday, March 8th	LOBBY
5:00 PM	Education Committee Meeting	Sunday, March 9th	Executive Board Room
5:30 PM	Executive Board Meeting	Monday, March 10th	Executive Board Room
7:00 AM	Business Meeting All MoCCFOA members are encouraged to attend	Tuesday, March 11th	Windsor III & IV
12:00 PM	Oversight Committee Meeting	Thursday, March 13th	TBA

Hospitality Room

Be sure to visit the **Hospitality Room** Monday, Tuesday and Wednesday night. The Hospitality Room was coordinated this year by the West and Northwest Divisions of MoCCFOA. Drinks are courtesy of ICC Innovation (General Code / ICC Community Development). The DJ is sponsored by General Code. Enjoy refreshments, networking, music, prizes and lots of fun! The Hospitality Room is located in the **Columbia Expo Center** and open Monday and Tuesday from 7 PM to 10 PM, and Wednesday from 8 PM to 11 PM.



Schedule Overview

Spring Institute

7:00 am - 8:00 am Breakfast
Windsor III & IV
March 11 & 12

TIME	SESSIONS	Date	Room
7:00 am - 8:00 am	BUSINESS MEETING - Open to all members	Tuesday, March 11th	Windsor III & IV
7:00 am - 5:00 pm	Registration & Vendors	Tuesday, March 11th	Atrium
8:00 am - 9:45 am	MemberClicks and Missouri City Clerks Certifications (this session is not for IIMC points)	Tuesday, March 11th	Windsor III & IV
10:00 am - 11:45 pm	Utilizing AI and Social Media for Municipal Success	Tuesday, March 11th	Windsor III & IV
1:00 pm - 2:45 pm	Train to Retain	Tuesday, March 11th	Windsor III & IV
3:00 pm - 4:45 pm	Electronic records, policies, and disasters	Tuesday, March 11th	Windsor III & IV
7:00 am - 5:00 pm	Registration. Vendor displays end by 3 PM	Wednesday, March 12th	Atrium
8:00 am - 9:45 am	6 High Performance Habits for Moving the Needle Forward	Wednesday, March 12th	Windsor III & IV
10:00 am - 11:45 pm	Emergency Management/Disaster: Strengthening Your City's Resilience to a Disaster	Wednesday, March 12th	Windsor III & IV
11:00 am - 7:00 pm	Circle of Friends	Wednesday, March 12th	Hospitality Room 104
1:00 pm - 2:45 pm	Interview Skills/Employee Evaluations	Wednesday, March 12th	Windsor III & IV
3:00 pm - 4:45 pm	Municipal Bond Financing and Economic Development Tools	Wednesday, March 12th	Windsor III & IV
6:30 pm-7:30 pm	Banquet. Plated dinner at 7:30 pm	Wednesday, March 12th	All Windsor Suites, Networking in Atrium
ADDITIONAL ROOMS: Bradley Room-Small Meeting Area Columbia Expo Center-Hospitality, 8 PM-11 PM			

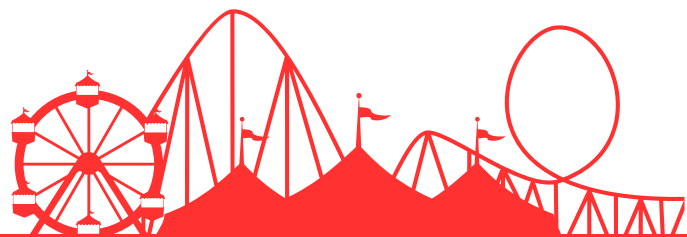
THE GREATEST CLERKS ON EARTH
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Schedule Overview:

Spring Institute

TIME	SESSIONS	Date	Room
7:00 am - 8:00 am	BREAKFAST	Thursday, March 13th	Windsor III & IV
8:00 am - 9:45 am	Budgets/Audits	Thursday, March 13th	Windsor III & IV
10:00 am - 11:45 pm	Fundamentals of Municipal Government	Thursday, March 13th	Windsor III & IV

Lunch is not provided during the Spring Institute



Session Details

Master Academy:

Recharge, Reset and Rise: How well-being in public service changes everything!

In the fast-paced world of public service, City Clerks are expected to balance demanding workloads, public expectations, and evolving community needs, all while maintaining their well-being. This half-day workshop, "Recharge, Reset, and Rise!" is designed to help City Clerks break free from burnout, restore mental clarity, and build sustainable habits that foster resilience, elevate leadership performance, and support long-term well-being. This workshop combines cutting-edge research and practical strategies from leading experts in well-being, resilience, and habit formation, including Dr. Jon Kabat-Zinn (mindfulness and stress reduction), Arianna Huffington (well-being and redefining success), Kelly McGonigal (the science of stress), Dr. Sharon Crossman (burnout prevention), and James Clear (habit formation from Atomic Habits). Participants will explore actionable tools to not only recover from stress and fatigue but to thrive and rise stronger, with renewed energy and purpose in their leadership roles.

9:00 am - 12:00 pm, Sunday, March 9th

Speaker: Dr. Tim Crowley

Master Academy:

Aspirational Leadership: How to elevate your impact in public service

In public service, true leadership means more than managing tasks. It's about leading with purpose, building trust, and handling difficult situations with confidence. This half-day immersive training designed specifically for City Clerks, will provide actionable strategies to enhance leadership, foster trust, drive organizational change and success in the face of challenges. The interactive workshop draws on the insights of leadership giants like Kouzes and Posner, Stephen Covey, John Maxwell, and Brené Brown. You'll learn how to cultivate an authentic leadership style that not only inspires confidence and collaboration, but also equips you with the tools to navigate difficult conversations, manage resistance to change, and work effectively with challenging co-workers or customers. Topics covered include emotional intelligence, communication techniques and leadership strategies. You'll discover how to inspire a shared purpose, manage tough dynamics, and elevate your influence as a City Clerk.

1:00 pm - 5:00 pm, Sunday, March 9th

Speaker: Dr. Tim Crowley

New Clerks:

Sunshine Law 101 (part 1)

Lunch will be provided, courtesy of FBBS

During this class, we will take a deep dive into the Missouri Sunshine Law and discuss requirements for public meetings, public notices, voting, meeting minutes, record requests, and special rules for law enforcement records. We will discuss best practices and nuances of the Missouri Sunshine Law. If time allows, we will also discuss ethics and conflict of interests and local government authority and limitations.

8:00 am - 10:00 am, Monday, March 10th

Speaker: Lyndee Fritz

Master Academy:

Government Leadership Lessons From HOLLYWOOD

Award-winning author and Leadership expert Andy Masters creatively uses the magical imagery of Hollywood to help City Clerks and Municipal leaders DEVELOP and EMPOWER their organizations in a POSITIVE work culture—while defeating the current succession planning and staffing crisis. Participants analyze leadership challenges from license-protected scenes from movies such as The Devil Wears Prada, Apollo 13, The Iron Lady—and even Office Space and X-Men. This unique program also cites the latest research from Harvard Business Review, Deloitte, and Glassdoor to provoke REAL organizational change from every attendee. Powerful leadership principles are based on Andy's latest book "Things LEADERS Say: A Daily Guide to Help Every Leader Empower & Inspire." Andy's program provides attendees with not only an interactive multi-media experience, but also with immediate "take-home" action items to embrace our NEW workforce revolution in today's Government work environment.

8:30 am - 12:00 pm, Monday, March 10th

Speaker: Andy Masters



Session Details

New Clerks: Sunshine Law 101 (part 2)

10:15 am - 12:00 pm, Monday, March 10th

Speaker: Lyndee Fritz

During this class, we will take a deep dive into the Missouri Sunshine Law and discuss requirements for public meetings, public notices, voting, meeting minutes, record requests, and special rules for law enforcement records. We will discuss best practices and nuances of the Missouri Sunshine Law. If time allows, we will also discuss ethics and conflict of interests and local government authority and limitations.

New Clerks: New Clerk Training (part 1)

1:00 pm - 3:00 pm, Monday, March 10th

Speakers: Joann Cova and Leesa Ross

Experienced Clerks JoAnn Cova and Leesa Ross will go over the basics of being a City Clerk which include the various types of governments; the role of a city clerk; boards and commissions; agendas, minutes, ordinances, and resolutions. The presentation will conclude with a basic summary of the rules of parliamentary procedure and common mistakes made regarding those rules. This session will be comprised of clerks who have only been around for a year or two, brand new clerks, and some who are just about to become a clerk, so please feel comfortable asking questions and get involved in the discussions.

Master Academy: Embracing Your Work-Life "Mix" with Higher Quality & Less Stress

1:00 pm - 4:30 pm, Monday, March 10th

Speaker: Andy Masters

Due to the Great Resignation, staffing crisis, and low morale, Government employees have suffered through tremendous change and challenges. Never before have City Clerks been asked to wear so many hats-and "do more with less"-while balancing the challenges of both work and life. Join national Author/Speaker Andy Masters for this timely, interactive, and impactful program which truly helps attendees positively embrace the changes in our new world reality-in both work and life.

- Be a light of positivity and solutions during stressful and turbulent times.
- Decrease anxiety by focusing only on those things which you can control.
- Become a master of focus, prioritization, and "strategic procrastination".
- Be intentional with your time with what is most important in your life, and career.
- Engage Andy's mantra "either you control your schedule, or your schedule controls you".

Andy also illustrates the life-changing "YES/NO" principle to inspire audiences to focus the most quality time possible on the activities which are most rewarding for YOU. Andy's positive and entertaining program provides specific tools you can apply immediately to recharge, refocus, and happily embrace our new world reality in both work and life.

New Clerks: New Clerk Training (part 2)

3:15 pm - 5:00 pm, Monday, March 10th

Speakers: Joann Cova and Leesa Ross

Experienced Clerks JoAnn Cova and Leesa Ross will go over the basics of being a City Clerk which include the various types of governments; the role of a city clerk; boards and commissions; agendas, minutes, ordinances, and resolutions. The presentation will conclude with a basic summary of the rules of parliamentary procedure and common mistakes made regarding those rules. This session will be comprised of clerks who have only been around for a year or two, brand new clerks, and some who are just about to become a clerk, so please feel comfortable asking questions and get involved in the discussions.

Session Details

MemberClicks/Certification

8:00 am - 9:45 am, Tuesday, March 11th

Speakers: Renee Kingston & Melissa Mattson

Curious about all things MemberClicks? This part of the session will assist you to maximize your use of the Clerks' website. This session is not for credit towards any IIMC certification.

We will review the MO certification process and this class WILL count for MO certification.

Utilizing AI and Social Media for Municipal Success

10:00 am - 11:45 am, Tuesday, March 11th

Speaker: Dawn Monroe

In the rapidly evolving digital landscape, municipal clerks must leverage advanced tools to enhance community engagement and streamline administrative tasks. This session explores the intersection of artificial intelligence (AI) and social media, focusing on practical applications that support the municipal clerk's role. Attendees will learn how to utilize AI-driven tools to optimize social media strategies, improve communication with constituents, and manage public records efficiently. The session will cover:

- AI Tools for Social Media Management: Understanding and implementing AI technologies to enhance social media presence
- Effective Social Media Strategies: Crafting compelling content for different platforms to engage and inform the community
- Data Analytics: Utilizing AI to analyze social media data for better decision-making and community insights

Train to Retain: How Professional Development Impacts Your Bottom Line

1:00 pm - 2:45 pm, Tuesday, March 11th

Speaker: Dawn Monroe

Join us as we delve into the critical connection between skill gaps and your company's financial health. Discover actionable insights on identifying, addressing, and mitigating skill gaps to bolster retention and drive profitability. Don't miss this opportunity to explore valuable strategies for training your workforce and maximizing your organization's return on investment.

- Learn Top Workplace Digital Skills
- Recognize Signs of a Skill Gap
- Analyze the Cost of an Untrained Workforce
- Plan and Deliver Effective Professional Development
- Calculate Your Return on Investment

Electronic Record Management, Record Policy, and Disaster Recovery

3:00 pm - 4:45 pm, Tuesday, March 11th

Speaker: Lisa Janes

A look at electronic records best practices, storage, and backups. Guidance and recommendations from Local Records regarding the use and maintenance of electronic records. The creation of a records management policy can help with physical and digital records management. We'll look at some of the steps to take when assessing your records management procedures. A refresher on disasters and how they can affect both your physical and digital records.

Session Details

Six High Performance Habits for Moving the Needle

8:00 am - 9:45 am, Wednesday, March 12th

Speaker: Amy Ramsey

Forward

In "Six High-Performance Habits for Moving the Needle Forward," Certified High-Performance Coach Amy Ramsey shares practical strategies to help professionals break through barriers and make meaningful progress. This session focuses on six key habits—Clarity, Focus, Energy, Productivity, Influence, and Courage—that are essential for achieving success both personally and professionally. Participants will gain tools to eliminate distractions, make confident decisions, and inspire those around them, all while staying true to their core values. With a blend of evidence-based practices and a heart-centered approach, Amy provides a clear and actionable roadmap for enhancing leadership and sustaining momentum.

Emergency Management & Disaster: Strengthening Your City's Resilience to a Disaster

10:00 am - 11:45 am, Wednesday, March 12th

Speakers: Ted Martin & Ben Bonner

The presentation will take the participant through the five phases of Emergency Management including Prevention, Mitigation, Preparedness, Response, & Recovery. It will address topics specific to a Clerks roll as we navigate through state and federal statutes, disaster ready kits for a Clerk's Office, and preparing the disaster declaration documents for elected officials. Participants will also be provided resources to develop an emergency kit for their office to work with limited electric/data support or to work remotely as a unit.

Interview Skills/Employee Evaluations

1:00 pm - 2:45 pm, Wednesday, March 12th

Speaker: Steve Cohen

In today's fast-paced hiring environment, you may only have one hour to interview a candidate. That single hour can lead to a great decision that enhances your organization—or a costly mistake that exposes your municipality to millions of dollars in liability. Join this training to learn practical strategies to improve your hiring decisions and elevate employee performance—creating a more effective and legally sound management process. In the first part of this session, you'll learn how to conduct legal, effective interviews that go beyond the typical interview questions that generally illicit predictable, rehearsed answers. In the second part of this session, you'll discover how to provide meaningful performance feedback that fosters excellence, inspires accountability, and sets your employees on the path to success.

Municipal Bond Financing & Economic Development Tools

3:00 pm - 4:45 pm, Wednesday, March 12th

Speakers: Sarah Granath, Stephanie Bogue, & Megan Miller

The session will include three sections: (1) municipal bond financings, (2) economic development tools, and (3) reporting requirements. The first section will include an introduction to municipal financing tools, including general obligation bonds, limited general obligation bonds, revenue bonds and lease-purchase obligations. For each financing option, the session will cover the types of projects available to be financed, constitutional and statutory limits and authority, approval requirements, nature of security, and repayment options. The second section will include an introduction to economic development tools, including Chapter 100 abatement, reimbursement agreements, tax increment financing, community improvement districts, and transportation development districts. For each tool, the session will cover statutory authority, nature of the incentive, implementation requirements, and ongoing requirements throughout the life of the incentive. The third section will include reporting requirements, including common annual reporting requirements for municipal obligations. The discussion will cover the reason and authority for the requirements, information typically included, deadlines and responsibilities, and the impact of failing to comply with the requirements.

Session Details

Budgets/Audits

8:00 am - 9:45 am, Thursday, March 13th

Speaker: Tammy Alsop

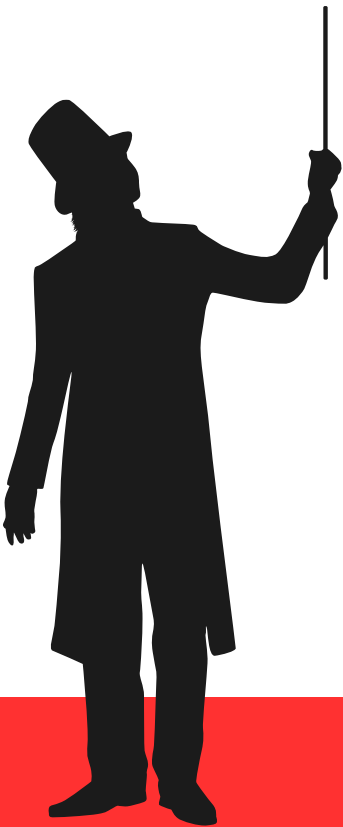
This session will provide an overview of best practices in budgeting, focusing on long-term financial planning and budget transparency. Additionally, helpful tips in preparing your organization for an audit will be provided.

Fundamentals of Municipal Government

10:00 am - 11:45 am, Thursday, March 13th

Speaker: Allen Garner

This session will explore the role of local government, especially focusing on the role of the city clerk. The session will cover an overview of sources of power and funding in federal, state and local government, the differences between statutory and charter cities, the importance of the Missouri Sunshine Law and the role of the city clerk in adhering to it, and the purposes and importance of ordinances in city government. The session will cover the implications of the Hancock Amendment to municipalities and Dillon's rule as it relates to statutory cities. The session will also address the recent First Amendment Audit movement, and the role and use of artificial intelligence (AI) in municipal governments.



Sponsors



PLATINUM SPONSORS

- First Bankers' Banc Securities - *New Clerks Luncheon*
- Gilmore & Bell PC - *Banquet Reception*
- Higginbotham
- Missouri Rural Services - *March 11th Breakfast Sponsor*

GOLD SPONSORS

- Cochran - *New Clerks Mixer*
- ICC Innovation (General Code / ICC Community Development) - *Hospitality Room & Lanyards*
- MIRMA - *Bags for Attendees*
- MKI-Mike Keith Insurance
- Stifel

SILVER SPONSORS

- City of Columbia CVB
- OpenGov
- Stronghold Data
- TEKConnectGOV

BRONZE SPONSORS

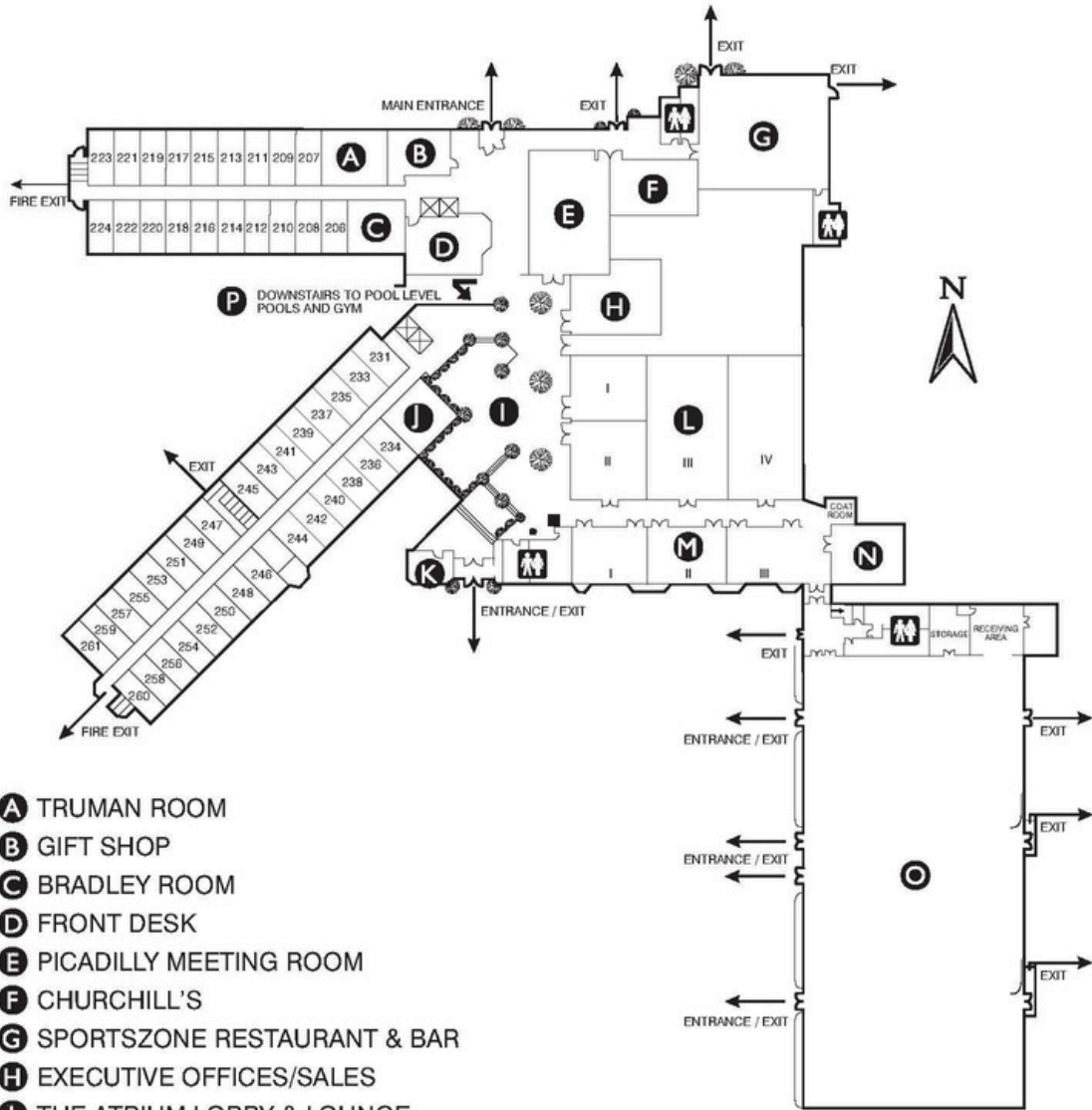
- Civic Review
- First State Bank of St. Charles
- G Works
- ICC Community Development
- McLiney & Co.
- Missouri American Water
- Missouri Local Government Employees Retirement Systems



OTHER EXHIBITORS

- Edmunds GovTech
- PeopleService
- Viking Industrial Painting

Conference Center & Map



- A** TRUMAN ROOM
- B** GIFT SHOP
- C** BRADLEY ROOM
- D** FRONT DESK
- E** PICADILLY MEETING ROOM
- F** CHURCHILL'S
- G** SPORTSZONE RESTAURANT & BAR
- H** EXECUTIVE OFFICES/SALES
- I** THE ATRIUM LOBBY & LOUNGE
- J** EXECUTIVE BOARD ROOM
- K** HAIR SALON
- L** WINDSOR BALLROOM
- M** PARLIAMENT BALLROOM
- N** THE POLO ROOM
- O** COLUMBIA EXPO CENTER
- P** POOLS & GYM
- RESTROOMS**

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Speaker Bios

Alphabetically by Last Name



Tammy Alsop

Finance Director-City of Washington, MO., CFE, CPA

Tamber (Tammy) Alsop is the Finance Director for the City of Washington, Missouri. She previously worked in public accounting for over 30 with an emphasis in governmental entities. She has performed governmental audits, including single audits, fraud investigations and internal control system reviews. Tammy received a Bachelor of Science degree in Accounting from Northeast Missouri State University (known as Truman University). She passed the CPA exam in 1992 and is also a certified fraud examiner.



Stephanie Bogue

Attorney at Gilmore & Bell, P.C

Stephanie A. Bogue is an associate of the firm in the St. Louis office. Ms. Bogue was admitted to the Missouri Bar in 2018 after graduating from the Saint Louis University School of Law (magna cum laude). During law school, Ms. Bogue won six Academic Excellence Awards and was named a Mel Friedman Fellow in Real Estate Law. She has since been elected to the Woolsack Honor Society. Prior to attending law school, Ms. Bogue graduated from the University of Missouri-Kansas City with a B.S. in Mathematics and Statistics.



Ben Bonner

Division Chief of Operations-Branson Fire and Rescue

Division Chief Bonner has nearly 25 years in the fire service, including 14 years as an EMT. He has been a member of the Type III Southwest Missouri Incident Support Team (SW MO IST) since 2013, serving as a Planning Section Chief and team retreat/exercise coordinator. Currently he serves as the Team Commander, leading the team in all aspects of team administration. As the Division Chief of Operations for the City of Branson Fire Department, he oversees the daily operations of the department including personnel management, fleet management, facilities management, operational budgeting, as well as emergency response. Additionally, he serves the City of Branson's emergency management assistant, and is a Missouri Certified Emergency Manager (MOCEM). In local activations, he typically serves as the Operations Section Chief. Finally, Chief Bonner is an adjunct instructor for the University of Missouri where he focuses on teaching the NIMS ICS curriculum, teaching three to four classes per year.



Steve Cohen

Principal, Lead HR Consultant at HR Solutions On Call

Steve M. Cohen specializes in human resources management and consulting. Specifically, he acts as the human resources officer for organizations that do not have designated full-time HR staff, or he acts as "bench strength" for completed mediation assignments, executive search assignments, conducted audits and prevention-oriented training in the areas of sexual harassment, the ADA, and EEOC in general. He has published and been featured in articles on the topics relating to management, sexual harassment prevention, the need for diversity in the workplace, employee training, and motivation. He has also designed and presented courses for more than 20 years in a full variety of settings. His consulting experience covers associations, banking, governmental, health care, manufacturing and service settings.



Joann Cova

MMC, MPCC (City Clerk Maryland Heights)

JoAnn Cova is the City Clerk for the City of Maryland Heights in St. Louis County. She has earned the Master Municipal Clerk, Missouri Professional City Clerk, and Certified Public Official designations. JoAnn began her municipal government career in 1979 with the City of Overland, Missouri and was then hired as Administrative Assistant to the Director of Planning when the City of Maryland Heights was incorporated in 1985. JoAnn was a Planning Assistant with the City when the position of Deputy City Clerk opened in 2002. She was promoted to that position and then appointed as City Clerk in 2010. This year will be JoAnn's 40th year with the City of Maryland Heights. She has served as Treasurer, Secretary, Vice President and President of the MoCCFOA Eastern Division. She has chaired and served on many committees in both the State MoCCFOA and Eastern Division. JoAnn is currently serving on the Planning Committee for IIMC 2025 Conference in St. Louis.



Dr. Tim Crowley

Keynote Speaker. Crowley Leadership Group

Dr. Tim Crowley is a sought out motivational speaker, leadership and workplace culture expert. His warmth and credibility, plus his lively sense of humor create a captivation presence. As a keynote speaker, he does more than entertain. He galvanizes, teaches, and inspires! He connects with audiences on many levels with a relevant message that resonates beyond the stage. Dr. Tim customizes every keynote presentation to fit the needs of the specific client and audience and speaks at a wide range of events including conferences, conventions, retreats, annual meetings, and more!



Lyndee Fritz

Government & Education Attorney at Lashly & Baer, P.C.

Ms. Fritz is licensed to practice before the Supreme Court of Missouri and Illinois. She focuses her practice primarily in the representation of governmental and public institutions, with a particular emphasis on land use and municipal issues. Lyndee's experience includes the drafting and interpretation of professional service agreements, lease agreements and cooperative agreements between political subdivisions, preparing ordinances and resolutions for a variety of governmental entities, litigation, and advising public entities as to the scope of their legal authority. She has a L.B.A. degree in political science, (cum laude), from the University of Missouri - St. Louis and a J. D. from Saint Louis University School of Law,



Allen Garner

Sole Proprietor of Allen Garner Law, LLC

Allen is engaged in the practice of law with an emphasis on local government, labor, corporate governance, and mediation. He provides general risk management advice and solutions particularly as it relates to units of local government. Mr. Garner has served municipalities of all sizes throughout his practice and has been a municipal judge, municipal prosecutor, assistant county prosecutor, 18 years as the city attorney in Jefferson City, a special counsel, and served on several boards. Currently he acts as the legal advisor to the MML, serves as the city attorney for Glenaire, and takes on special projects for various other municipalities and non-profit organizations.



Sarah Granath

Attorney at Gilmore & Bell, P.C

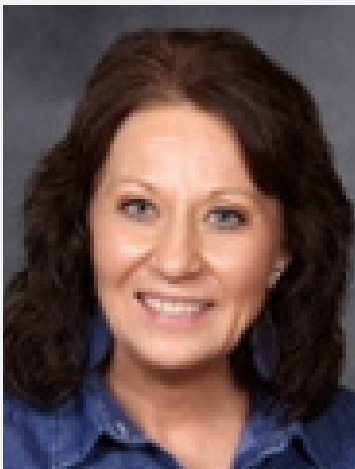
Sarah E. Granath is an associate of the firm in the Kansas City office. Ms. Granath serves as bond counsel to cities, counties, school districts and other municipal borrowers. Additionally, she advises various local governments on incentivized economic development projects. Ms. Granath was admitted to the Missouri Bar in 2019 and the Kansas Bar in 2020. She received her B.A. degree (summa cum laude) from the University of Missouri - Kansas City in 2016 and her J.D. (magna cum laude) from the University of Missouri - Kansas City in 2019, where she served as a Comment Editor for the UMKC Law Review. Ms. Granath is a member of the Missouri and Kansas Bar Associations.



Lisa Janes

MLIS, Administrative Archivist, MO Secretary of State Office

Since March 2020, Lisa Janes has been with the Missouri Secretary of State as an Administrative Archivist. Before that she was a Field Archivist for the Secretary of State from November 2016 through March 2020, and a Library Technician with Cox Health from 2008 to 2016. Lisa holds a Master of Library & Information Science from San Jose University.



Renée Kingston

Asst. City Admin. & City Clerk for Camdenton, MO

Renée Kingston, CMC/MRCC – Renée has been with municipal government since 1992 and was a federal government employee prior to that time. Renée started her municipal government career with the City of Osage Beach, Missouri in 1992 and then moved to the City of Camdenton, Missouri in 1997 as the Finance Officer. She was promoted into the City Clerk position in July 2009. Renée assumed additional responsibilities as Assistant City Administrator as well as continuing her duties as City Clerk in November 2019. She served as President of MoCCFOA in 2020 and remains active on several committees.



Ted Martin

Fire Chief, Branson Fire and Rescue-Branson, MO

Ted Martin is the Fire Chief and Emergency Management Director for Branson Fire & Rescue, overseeing 58 uniformed personnel and three civilian staff across four fire stations. Raised in Raymore, Missouri, he holds a bachelor's degree in Mass Communications and a minor in Animal Science from College of the Ozarks. He is also a graduate of the Executive Fire Officer program at the National Fire Academy in Emmitsburg, Maryland and is a Certified Chief Fire Officer through the Center for Public Safety Excellence. Martin recently earned his Masters of Public Administration from Columbia Southern University. With 40 years of community service, Martin has been actively involved in youth ministry, volunteer work, and fostering. He is married to Kathy, and their son Luke serves as a Combat Engineer in the Army.



Andy Masters

Master Performance Improvement, Inc., Author & Speaker

Andy Masters is an award-winning author and international speaker who has written 5 books, earned 4 degrees, and presented hundreds of Leadership, Sales/Service, & personal development programs. Andy's books include "Things LEADERS Say: A Daily Guide to Help Every Leader Empower & Inspire," and his award winning business humor book "Kiss Your Customer: 77 Reasons Why Sales & Service Are Just Like Dating & Relationships". He has been featured on many national media outlets, including LifeTime Television, Investor's Business Daily, and Leadership Excellence magazine. Andy is also a favorite among meeting planners, as he has presented for over a dozen events for Meeting Professionals International (MPI).



Melissa Mattson

Deputy City Clerk & Collector for Albany, MO

Melissa Mattson has a degree in Political Science from Northwest Missouri State University, in Maryville, MO. After an internship with Congresswoman Pat Danner in Washington DC, Melissa worked in the banking industry for over 9 years before entering public service as the Deputy Clerk for the City of Albany in 2007. Melissa has served on & chaired several MoCCFOA committees including: audit, budget, by-laws, membership, nominating, outstanding clerk, and oversight. Melissa has been a Northwest Division officer and Director. Melissa is currently the Certification committee Chairperson as well as MoCCFOA Secretary.



Megan Miller

Attorney at Gilmore & Bell, P.C

Megan E. Miller is a shareholder of the firm in the Kansas City office. Ms. Miller was admitted to the Missouri Bar in 2015. She received her B.S. degree in Agricultural Economics, Emphasis in Public Policy & Communication (cum laude) from the University of Missouri, Columbia, Missouri in 2012 and her J.D. (cum laude) from the University of Missouri - Kansas City School of Law in 2015, where she served as a staff member of the UMKC Law Review and Managing Editor of The Urban Lawyer. She also served as a Teaching Assistant in the Legal Writing Program; was a member of the Student Bar Association and was a Law School Emissary. She was a member of Phi Delta Phi.



Dawn Monroe

Owner/Training Provider at Dawn Monroe Training

Since the mid-'90s, Dawn has been active with corporate education and training. She translates technical concepts in a simplified, fun way to empower business professionals with new skills. Her experience includes a wide range of corporate training with many different software products and versions, as well as five years as an adjunct instructor at a local community college. You can find her zooming from Wichita, KS, speaking at community events, participating in conferences and supporting clients virtually around the globe!



Amy Ramsey

Motivational Coach, Owner/Proprietor of The Fit Soul

Amy is a faith-based motivational coach who works with female clients to help them find their higher purpose and potential in life. "My passion for serving and encouraging others to embrace their calling coupled with my empathy from previous life experiences have given me the ultimate pathway to lead others in the freeing journey to finding pure joy," she says. She encourages her clients by assisting them clarify their life calling, find direction and higher purpose, break free of baggage, unleash new confidence, choose joy, create healthy habits, and more. Her philosophy is, "you only get to live this life once, so why not maximize it?!"



Leesa Ross

City Clerk, City of Frontenac, MO.

Leesa has been employed by the City of Frontenac since February 1991, holding the positions of police dispatcher, court clerk and her current position of City Clerk. She has also served the Missouri City Clerks and Finance Officers Association in the eastern division as an officer. She served as President of the Missouri City Clerks and Finance Officers from May 1, 2017 until April 30, 2018. She currently serves as Eastern Division Director and was awarded the Outstanding City Clerk 2024 by the Missouri City Clerks and Finance Officers Association!